



ECS Electronics

Responsible Sourcing of Raw Materials Policy

Policy Statement

Our company is committed to the responsible sourcing of raw materials. We recognize our responsibility to aim to that our sourcing practices are sustainable, ethical, and contribute positively to the economic, social, and environmental well-being of communities and ecosystems where our raw materials are sourced. This policy outlines our approach to achieving these objectives, emphasizing transparency, accountability, and continuous improvement in our sourcing practices.

Scope

This policy applies to all employees, contractors, and suppliers involved in the procurement, use, and management of raw materials in our company operations and supply chain.

Principles of Responsible Sourcing

- Ethical Practices:** We commit to sourcing raw materials through ethical practices that respect human rights, labour rights, and the rights of indigenous peoples. We strictly prohibit forced labour, child labour, and any forms of exploitation.
- Transparency and Traceability:** We strive for transparency in our supply chains and work towards full traceability of our raw materials
- Compliance with Laws and Standards:** We aim to compliance with all applicable local, national, and international laws and regulations related to the sourcing of raw materials. Additionally, we adhere to internationally recognized standards and certifications that promote responsible sourcing practices.
- Continuous Improvement:** We are committed to continuous improvement in our responsible sourcing practices, regularly reviewing and updating our policies and procedures to reflect evolving standards, stakeholder expectations, and best practices.

Implementation and Monitoring

- Supplier Assessment and Selection:** We aim to evaluate the suppliers on their ability to meet our responsible sourcing standards with self-assessments like CMRT and or IMDS checks.

Policy Governance



- **Responsibility:** The Quality department is responsible for the implementation, monitoring, and periodic review of this policy.
- **Review and Update:** This policy will be reviewed annually and updated as necessary to aim to it remains effective and aligned with our company's sustainability goals and stakeholder expectations.

Statement on Responsible Sourcing

As part of our commitment to sustainability and ethical business practices, we pledge to continuously improve our sourcing strategies, ensuring that the raw materials we procure are obtained in a responsible manner. We believe that responsible sourcing is not only essential for the sustainability of our business but also contributes to the well-being of our planet and its inhabitants. We invite our employees, suppliers, and partners to join us in this commitment, working together to achieve a more sustainable and equitable future.